

How Construction Can Beat A Growing Labor Shortage

[Article originally appeared in www.constructconnect.com]

By Kendall Jones,

Is your construction firm planning to increase headcount in 2022? That could prove to be a difficult task. According to a recent survey by the Associated General Contractors of America, 88% of construction firms indicated they are experiencing project delays and worker shortages are the second leading cause (61%) cited behind longer lead times or shortages of materials (75%).

Despite uncertainty over the timeline for a full recovery from the pandemic, almost three-quarters of firms are planning to add new employees over the next 12 months. Unfortunately, 90% of firms who employ hourly craft workers had at least one unfilled position and 62% had unfilled positions for salaried employees.

For firms trying to fill craft worker jobs, 89% are having difficulty doing so and 86% that are hiring salaried professions are facing difficulties filling those positions. Some of the hardest positions to fill include pipelayers, bricklayers, concrete workers, project managers, supervisors, and estimators.

Just to put the struggles in perspective, during the Great Recession over 2.3 million jobs in construction were lost from January 2007 to January 2011. By February 2020, there were still 77,000 fewer jobs in construction than in January 2007. And then the COVID-19 pandemic struck. Between February 2020 and April 2020, the construction industry shed 1.1 million jobs.

As of February 2022, employment levels have gotten back to pre-pandemic levels. Despite that, the number of job openings in construction remains high. There were 389,000 job openings in construction in January 2022. Preliminary numbers for February have brought that amount down to 364,000 openings.

The median age of people working in construction in 2021 is 42.3, while the median age in 1985 was just 36. About 43% of all people employed in construction are age 45 or older. Compare that to the little more than 9% who are 24 or younger. Individual companies, and the industry as a whole, need to step up their efforts in order to attract more youth to jobs in construction.

Offer Candidates More

In order to attract top talent, you have to establish your company as an employer of choice, both



Photo credit by <https://pixabay.com/>

■ Continued on page 8

The story behind Asian Pacific American Heritage, and why it's celebrated in May

[Article originally appeared in www.npr.org]

By Rina Torchinsky,

May marks Asian Pacific American Heritage Month, which celebrates the histories of Americans hailing from across the Asian continent and from the Pacific islands of Melanesia, Micronesia and Polynesia.

This year's theme, selected by the Federal Asian Pacific American Council, is "Advancing Leaders Through Collaboration," which builds on a

leadership advancement theme series that began last year.

Cynthia Choi, co-executive director of Chinese for Affirmative Action and co-founder of Stop AAPI Hate says the month is a time to speak out, share stories and debunk myths about Asian communities, she said. But it's not the only time to celebrate Asian culture or diversity.

"Our history is also filled with incredible stories of resilience, of persistence, of determination, to fight for our basic rights," Choi told NPR. "This is a celebration of our history, of our culture ...

and all the different ways in which our community has really demonstrated that we're not only here to stay, we are a part of this fabric — a part of this country."

Before it was a month, it was a week

The month was the brainchild of Jeanie Jew, a former Capitol Hill staffer, who shared the idea with Rep. Frank Horton, who introduced the legislation that formed it.

Jew's great grandfather, M.Y. Lee, left China for the United States in the 1800s before he helped build the transcontinental railroad, according to Time. Lee became a prominent businessman in California and later traveled to Oregon. He was killed during a period of unrest and anti-Asian sentiment.

"Mrs. Jew turned a personal tragedy in her family history into a positive force," Horton later told Congress in 1992.

In 1977, Horton introduced a resolution that would establish Pacific/Asian American Heritage Week. Sen. Daniel Inouye introduced similar legislation to the Senate.

In the following year, Horton, with cosponsor Rep. Norman Mineta, introduced another related resolution that passed. President Jimmy Carter signed it in October of 1978.

The resolution "authorized and requested" the president to proclaim the 7-day period beginning May 4, 1979 as Asian Pacific American Heritage Week. It also called on Americans, and especially educators, to observe the week with "appropriate ceremonies and activities."

Congress later passed legislation to extend the observance to a month in 1990. Two years later, Congress passed another public law to annually designate May as Asian Pacific American Heritage Month.

Why May was chosen to commemorate AAPI heritage

The legislation to annually designate May as Asian Pacific American Heritage Month referenced two key dates: May 7 and May 10.

May 7, 1843, marks the arrival of the first Japanese immigrants to the United States. And May 10, 1869, or Golden Spike Day, recognizes the

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ECONOMIC WORKFORCE DEVELOPMENT

Guaranteed Income Advisory Group Releases Report to Guide the Future of Guaranteed Income Work in San Francisco

[Article originally appeared in <https://sftreasurer.org>]

Report offers strategies to develop and implement policies that can transform how San Francisco pursues economic justice and wellbeing for its residents

The San Francisco Guaranteed Income Advisory Group today released its final report, “From Pilots to Policy Change: Recommendations from San Francisco’s Guaranteed Income Advisory Group.” This report suggests steps the City and County can take to strengthen support for existing and future pilots, while also advocating strategies to move beyond pilots, developing and implementing guaranteed income policies that can transform how San Francisco pursues economic justice and wellbeing for its residents.

“San Francisco is uniquely positioned to advance guaranteed income as a transformative solution to poverty and economic insecurity,” said Jim Pugh, founder of the Universal Income Project and Advisory Group member. “As the city with the most guaranteed income programs in the country, other cities and states are looking to us as a model for implementing this policy and for establishing a new narrative around poverty -- one that recognizes

people’s inherent dignity and that the way out is to simply provide people with the resources they need.”

The Advisory Group was established by an ordinance introduced by Supervisor Matt Haney to advise the Board of Supervisors, the Mayor, and appropriate City departments on various aspects of guaranteed income – direct, unrestricted and unconditional cash transfers to individuals or households. Members brought diverse knowledge and experiences to the work, including researchers, advocates, people who have personally experienced poverty, people with professional experience serving low-income communities, and staff from relevant City departments. The Advisory Group was staffed by the Office of the Treasurer & Tax Collector. The report provides a synthesis of the findings and recommendations surfaced during a yearlong process of research, stakeholder interviews and testimony, and public meetings.

Elena Chávez Quezada, an Advisory Group member and the Chief Impact Officer at EPIC, stated: “I am proud of the shared vision that this Advisory Group developed over the past year, and excited about the potential for San Francisco to lead in advancing a bold anti-

poverty agenda. Guaranteed income has the potential to help heal feelings of shame and stigma, increase agency, and ultimately change the poverty narrative – especially by centering the insights, ideas, and experiences of people living in poverty.”

Guaranteed income is a policy response to systemic poverty and rising inequality, particularly during a pandemic that has brutally exacerbated these problems. Recipients are empowered and trusted to make their own choices about how best to use their money. Guaranteed income is similar to universal basic income (UBI) but targeted rather than provided to everyone in a community.

“As we confront decades of disinvestment in Black and Brown communities here in San Francisco, direct cash assistance – with no strings attached – gives us a powerful tool to heal wounded spirits, improve outcomes, and begin to fix the systems that caused the damage,” said Sheryl Davis, Executive Director of the San Francisco Human Rights Commission and Advisory Group member. “Guaranteed income programs and policies that target racial disparities can improve outcomes from health and wellness to housing insecurity to financial stability and economic mobility.”

In the report you will find several recommendations, including aligning guaranteed income strategies through centralized staffing and coordination, focusing on racial equity and periods of critical transition, pursuing structural, sustainable and scalable cash transfer policies, and centering community voices in the planning, implementation and evaluation of guaranteed income work. The report also reflects the Advisory Group’s emphasis on the importance of changing narratives around poverty and public assistance from scarcity and “deservedness” to abundance and dignity.

“I am proud to have served on the guaranteed income advisory group and grateful to my fellow members and staff for putting this report together,” said Jacob Denney, Economic Justice Policy Director at SPUR and an Advisory Group member. “This report gets right that good policy begins with centering the voices of the people, and I am excited to use these lessons to begin transforming guaranteed income from pilots to policy in San Francisco.”

The report comes amidst surging interest in guaranteed income, with more than a hundred pilot programs in operation or develop-

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ENVIRONMENTAL EQUITY

Building a Diverse and Equity Driven Clean Energy Economy

[Article originally appeared in <https://greenlining.org>]

By Sneha Ayyagari,

It’s clear we need to accelerate the clean energy transition as the climate crisis continues to worsen. To achieve the speed and scale of innovation necessary to meet this challenge, the clean energy industry cannot afford to repeat past patterns of economic exclusion that have left behind low income communities of color. If advocates, government agencies, and industry want to achieve our goals of fighting climate change and increasing prosperity, we have to intentionally center

equity, invest substantially more resources, and reward innovation.

The public and private sectors can support forward-thinking entrepreneurs who, because of systemic racism and disinvestment, have been denied access to capital. Low-income people of color have developed creative solutions to the problems of systemic oppression and environmental degradation for decades. Investing in their ideas and innovation can ensure that new technologies truly represent and uplift low-income communities of color and lead to equitable climate action.

The clean energy industry has the opportunity to benefit everyone. So far it’s falling short.

There is no doubt that the clean energy industry is booming. According to E2, the clean energy industry employed nearly six times as many workers compared to the number of employees who work in fossil fuel extraction and generation in 2021. Further, median hourly wages for clean energy jobs are almost 30% higher than the statewide median wage.

However, as Climate Justice Alliance states, “Transition is inevitable. Justice is not.” While Black and Brown communities bear the worst

burdens of air pollution and are affected most by climate related disasters, they are least likely to currently be included in the rapidly expanding clean energy technology (or cleantech) industry. According to analysis by Third Derivative, only 8% of the clean energy workforce are Black, 16.5% are Latinx, and 27% are women.

Visit the link below for the full article:

<https://greenlining.org/blog-category/2022/equity-driven-clean-energy-economy/>

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CALIFORNIA SUB-BID REQUEST ADS



Is requesting quotes from certified and qualified **MBE** and **WBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Asphalt Paving, Cathodic Protection, Cold-Planing, Fencing, Hazardous Material Disposal, Potholing, Signage, Slurry Seal, Survey, Trucking, Video Recording of Existing Conditions, Welding, Welding Inspection, Clearing and Grubbing, Dust Palliative, Temporary Erosion Control, Water Trucks, Geotechnical Engineering

SUPPLIERS

Reinforcing Bar Supplier, Sand and Gravel, Pipe Supplier, Fencing Supplier, Dust Palliative, Asphalt Concrete, Ready-Mix Concrete Supplier, Welded Steel Pipe Supplier, Temporary Fencing, Heavy Equipment Rental, Cathodic Protection, BMP's, Precast Concrete Structures, Miscellaneous Metals, Shoring, Traffic Control

18" Water Transmission Pipeline Replacement Project Avenal, CA

CASRF Project No. 1610002-002C

MBE GOAL 19%

WBE GOAL 9%

BID DATE: May 18, 2022 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC
4010 W. Chandler Avenue, Santa Ana, CA 92704
Contact: Robbie Zwick

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Robbie Zwick at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer



Is requesting quotes from certified and qualified **DBE** and Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Asphalt Concrete, Cable Railing, Clearing & Grubbing, Concrete Structure, Develop Water Supply, Erosion Control, Hydroseeding, Lead Compliance Plan, Reinforcing Steel, Remove Well, Seal Coat, Storm Water Sampling, SWPPP Planning, Temporary Erosion Control, Trucking

SUPPLIERS

Aggregate Base (AB), Alternative Pipe Culvert, Concrete & Cement, Construction Equipment Rental, Corrugated Metal Pipe (CSP), Corrugated Steel Pipe Inlet & Riser, Cover & Grate, Drainage Systems Supplier, Heavy Equipment Rental, Janitorial Services, Lumber And Construction Material, Misc. Iron & Steel Frame, Office Equipment, Paving Asphalt (Asphalt Concrete), Pipe Supplier, Reinforced Concrete Pipe, Reinforcing Bar Section Supplier, Sanitary Services (NEC), Waste Collection And Disposal, Steel, Water Supply

Caltrans DOT Construction on State Highway in San Diego County Near San Diego at 1.9 Miles East of Sanyo Avenue Undercrossing

Contract No. 11-056394

DBE Requirement 28%

BID DATE: May 19, 2022 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC
4010 W. Chandler Avenue, Santa Ana, CA 92704
Contact: Greg LeBlanc

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Greg LeBlanc at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

Shimmick Construction Company, Inc.

1 Harbor Center, Suite 200 • Suisun City, CA 94585

Phone (707) 759-6858 • Fax (510) 777-5099

An Equal Opportunity Employer

LBE Subcontractor/Supplier Bids Requested For:

San Francisco Public Utilities Commission
San Joaquin Pipeline Valve and Safe Entry Improvements: Phase 1B
Contract No. HH-1006

Project Number/ID: 10035575

BID DATE: Thursday, May 26th, 2022 at 2pm

LBE Goal: 6%

San Francisco Small & Micro-LBEs and SFPUC-LBEs

[Email quotes to jmiranda@shimmick.com](mailto:jmiranda@shimmick.com)

Shimmick Construction Company, Inc. is requesting quotes from certified LBE subcontractors and suppliers in the following scopes of work:

Welding, Structural Steel, Reinforcing Steel, Pipeline, Fencing, Backhoe Service, Sanitation Systems, Well Drilling, Landscape, Earthwork & Paving, Electrical, Painting/Waterproofing, Concrete/Related Services, Concrete Contractor, Tree Service, Metal Products, Steel & Steel Products, Trucking, Portable Toilets/Shower, Lifting Equipment & Supplies, Concrete Supplier, Metals for Custom Fabrication, Office Rental, Controls, Welding Equipment & Supplies, Buildings, Lumber, Construction & Building Materials, Safety & Personal Protection Items, Pipes, Valves & Fitting Supplies, Security Guard Services, Utilities & Power Services, Construction Equipment, Concrete Delivery and Pumping, Survey, Photography Services, Environmental Safety Testing Equipment, Environmental Advisory Services.

Plans and specifications are subject to a Confidentiality Agreement. Please contact Jamie Miranda at jmiranda@shimmick.com to request plans and specifications. You may also request to schedule an appointment via WebEx to discuss the documents during regular business hours.

Should you require any assistance, please contact our senior estimator Derek Sappington at dsappington@shimmick.com.

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact David Walsh at (720) 798-2280.

CWS Construction Group INC.

42 Digital Drive, Suite 1, Novato, CA 94949

Contact: Charlie Slack

Phone: 415-599-6545 • Fax: 415-209-0228

Charliejr.cws@gmail.com

License: 811153, Class A, B

DIR:1000020287

SBE Certification: 1791595

Invitation to bid as
Subcontractor, supplier or vendor
Certified **DVBE, DBE, MBE, SBE, LBE, WBE**
Contractors are encouraged to bid.

Subtrades Needed: Abatement, Demo, Concrete, CMU, Steel, DFH, Tile, Painting, Signage, Toilet Specialties, Playground Equipment, Site furnishings, Plumbing, Earthwork, Paving, Playground protective surfacing, fencing, Landscaping, Utilities

Project Name: Herz Playground Renovation

Bids Due: May 18th @ 11:00 A.M

Scope Of work: The Work to be done under this Contract is located at Herz Playground, 1701 Visitation Ave, San Francisco, in John McLaren Park. The Work consists of site improvements with demolition; tree removal; grading; drainage; utility work including a new sewer lateral; structural concrete work including a climbing wall, seat walls and steps; paving; new playground equipment installation; new fencing, site furnishings and signage; new and renovated handrails; a new drinking fountain; planting, installation of boulders and stepping stones, and irrigation; renovation of two restrooms; and hazardous materials abatement

Bid Documents: Available upon request or via the link below:

<https://www.dropbox.com/scl/fo/3s0mylhkv8pnuxkxpeu82?h?dl=0&rlkey=wy41a7iojiox892z1hh8q5wj5>

Participation Goals: 20% LBE

Please Contact Charlie Slack at bidscws@gmail.com for contract documents.

Please Submit All Proposals To:
Charlie Slack bidscws@gmail.com
Or fax: 415-209-0228

For More information please call 415-599-6545

CWS Construction Group INC.

42 Digital Drive, Suite 1, Novato, CA 94949

Contact: Charlie Slack

Phone: 415-599-6545 • Fax: 415-209-0228

Charliejr.cws@gmail.com

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DIR:1000020287

SBE Certification: 1791595

Invitation to bid as
Subcontractor, supplier or vendor
Certified **DVBE, DBE, MBE, SBE, LBE, SLRBE, WBE**
Contractors are encouraged to bid.

Project Name: Castlemont High School Field and Bleachers Replacement

Scope Of work: Replacement of outdoor Athletic field, Track, Specialty Athletic Sport areas and bleachers. Existing restroom facilities will be upgraded and new single-occupancy accessible restroom facilities will be added to new north and south plazas, accessible parking and path of travel to new work will be included.

Subtrades Needed: Abatement, Demolition, Concrete, Rebar, CMU, Steel, Roofing, DFH, Glazing, Plaster, Epoxy Mosaic flooring, Painting, Signage, Toilet Specialties, Athletic Field Equipment, Grandstands, HVAC, Electric, Earthwork, Paving, Pavement markings, synthetic turf surfacing, synthetic resilient track surfacing, fencing, landscaping, Utilities

Bids Due: May 17th, 2022 @ 10:00 A.M

Bid Documents:

<https://www.dropbox.com/scl/fo/e3li2r64cymcx5t7ye4bt/h?dl=0&rlkey=12e9ar73xmg7oc4ogxnusxkpm>

Participation Goals: DVBE, L/SL/SLRBE

Please Contact Charlie Slack at bidscws@gmail.com for contract documents.

Please Submit All Proposals To:
Charlie Slack bidscws@gmail.com
Or fax: 415-209-0228

For More information please call 415-599-6545



CALIFORNIA SUB-BID REQUEST ADS



McCarthy / CDM Smith
600 Wilshire Boulevard, Suite 750 • Los Angeles, CA 90017
Direct (760) 710-4679 • Fax (760) 438-7411

The McCarthy | CDM Smith team is accepting statements of qualifications for the following project:

Progressive Design Build Services for Fairmont Sedimentation Plant Project,
RFP No. 90678 for the Los Angeles Department of Water & Power.
The bid date is May 24, 2022 at 2:00PM PT.

The project includes a Water Treatment Facility, Sludge Handling Facility, Administrative Building, Road Improvements, Reservoir Relining, Utility work and Realignment, Facility Layout, and Training and Development; the project will be designed with a focus on Workplace Quality and Safety, Sustainability, and Resiliency.

Scope of Services requested in support of this project include Phase 1 Preconstruction Services required for the design, permitting, and GMP development of the Fairmont Sedimentation Plant project; engineering, architecture, traffic design, geotechnical services, underground utility location, civil scopes, etc.

Additional outreach requests for statements of qualifications for scopes associated with Phase 2 and the Construction of this project would come at a later date.

We encourage **DBE/MBE/WBE/SBE/OBE** subcontractors to submit. The City's Request for Proposals and related project documents can be located on the City's procurement website: <https://suppliers-ladwp.ivalua.app>.

We are willing to assist all DBE, MBE, WBE, and OBE subcontractors in obtaining bonds, lines of credit, and/or insurance. For additional information about this project or to submit qualifications please contact Erin Rooker at rookeren@cdmsmith.com.

If interested in being considered to provide equipment, supplies, professional or construction services on our team, please submit a line card, capabilities statement, and rate sheets to the McCarthy | CDM Smith team by **May 19th at 5:00pm**.



McCarthy Building Companies
515 S. Flower St | Ste. 3600 | Los Angeles, CA 90071 | 213-655-1100

LACCD – Los Angeles Pierce College Academic East Building
6201 Winnetka Ave, Woodland Hills, CA 91371

Subcontractor Proposals Due: May 24, 2022 before 2:00 PM

McCarthy Building Companies is requesting bid proposals from qualified **DVBE, DBE, SBE, LSEEDV** subcontractors for this project.

This RFP is seeking proposals for the award of the Design phase services of **MEPT Systems**. Any reference to "MEPT" shall be defined as the following systems, "Fire Protection, Mechanical, Plumbing, Electrical, Photovoltaic, Telecommunications, ERRCS, Audio Visual, Security, and Fire Alarm Systems". Design Build Services will be broken into two sections, **Part A Preconstruction Design Services**, and **Part B Construction Services**.

Project Number: CS-21-07-P 55P.4512.02; 35P.5512.02 - Los Angeles Pierce College Academic East Building: Design and construction of the new Pierce College Academic East Building and associated site improvements.

Prevailing Wages – apply to this project. The District shall be enforcing a Labor Compliance in accordance with the provisions and requirements of Assembly Bill – 1506 an pursuant to California Labor Code sections 1770 et. Seq

This will be an **OCIP** (Owner Controlled Insurance Program) Project.

This project has a **30% Goal for LSEEDV (Local, Small, Emerging and Disabled Veteran)** Business Enterprises participation, as per CED document (part of this RFP). McCarthy is an "equal opportunity" employer and encourages Minority and Small Business and LSEEDV Participation.

Please hold your Proposal Prices for the Duration established in the Contract Documents for Design & Construction.

Bidding documents: The bidding documents can be viewed and downloaded now at the McCarthy Building Companies BuildingConnected webpage: <https://app.buildingconnected.com/projects/623264404363f300cb3df6f/files>

RFI's: RFI's are to be directed to Andrew Orona, aorona@mccarthy.com

Please do not contact the owners or consultants directly. Failure to follow this requirement may disqualify your proposal.

We are looking forward to receiving your proposal and encourage you to contact us with any questions or comments.

NOTICE:

- NOTICE IS HEREBY GIVEN McCarthy will receive bids for award of Subcontracts for the above named project up to, but not later than
- BIDDERS with bids that exceed \$250,000 must post a bid bond or other security in the amount of 15% of the amount of their bid with
- Each BIDDER, simultaneously with the execution of the Subcontract Agreement, shall be required to furnish a Labor and Material, Payment and Performance Bond in an amount equal to 100% percent of the Contract Sum and Faithful Performance Bond in an amount equal to 100 % percent of the Contract Sum. Said bonds shall be from an admitted California Surety satisfactory to McCarthy, with A.M. Best rating of A-, or better, and be listed in the Federal Register, issued by the Department of Treasury and licensed in California, or Subcontractor shall be preapproved to join McCarthy's Contactor Default Insurance Program. Said Bonds shall remain in full force and effect through the guarantee period.
- The BIDDER shall be a licensed contractor pursuant to the Business and Professionals Code and be licensed in the applicable classifications for the trades for which the contractor is submitting a bid and be registered with CA-DIR.
- No Bid may be withdrawn until One Hundred Twenty (120) days after the Bid Opening Date.
- McCarthy reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding. Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by the McCarthy seven (7) days prior to the Bid Date.
- Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by McCarthy seven (7) days prior to the Bid Date. <https://prequalification.mccarthy.com/>
- McCarthy reserves the right to reject a Bidder whose EMR exceeds 1.20 in either the most recent year or the average of the three years.

Taft Electric Company
1694 Eastman Avenue • Ventura, CA 93003
Phone: (805) 642-0121 • Fax: (805) 644-1542
Contact: Arnold Tostado
Email: atostado@taftelectric.com

Invites sub-bids from qualified **DBE** businesses for the following project:

Oxnard Saviers
Traffic Signal Improvements
Spec No. PW 19-97
Federal Project No. HSIPL-5129(093)
Location: City of Oxnard

REVISED BID DATE: 5/19/2022 @ 2 P.M.

Scope of work/Trades:

Storm water pollution control plan (SWPPP), Traffic Control, AC Pavement, Concrete (Sidewalks, ramps, curb & gutters) Tree removal, Hand Rails, Striping.

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprise (DBE) subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer



515 S. Flower St | Ste. 3600 | Los Angeles, CA 90071 (213) 655-1100

LACCD – LACC Cesar Chavez Administration & Workforce Replacement Building / Demolition
855 N. Vermont Avenue, Los Angeles, CA 90029
Subcontractor Proposals Due: FRIDAY MAY 13th 2022 before 2:00 pm

McCarthy Building Companies is requesting bid proposals from qualified **DVBE, DBE SBE, LSEEDV** subcontractors for this project.

This RFP is seeking proposals for the award of the Design phase services of **MEPT Systems**. Any reference to "MEPT" shall be defined as the following systems, "Fire Protection, Mechanical, Plumbing, Electrical, Photovoltaic, Battery Storage, Telecommunications, ERRCS, Audio Visual, Security, and Fire Alarm Systems". Design Build Services will be broken into two sections, **Part A Preconstruction Design services**, and **Part B Construction services**.

This Contract will Include (2) Projects:

- Project Number: 01C-114.00 - Cesar Chavez Admin & Workforce Replacement Bldg.:** Design and Construction of the new Cesar Chavez Administration and Workforce Replacement Building and surrounding site improvements.
- Project Number: 01C-106.01 & 01C-173.11 - Demolition of Cesar Chavez Administration Building & RWGPL – West Gateway Plaza & Site Improvements:** Demolition and removal of the existing Cesar Chavez Administration Building followed by infill of the existing basement, site restoration and the installation of a new campus gateway plaza.

Prevailing Wages apply to this project. The District shall be enforcing a Labor Compliance in accordance with the provisions and requirements of Assembly Bill – 1506 and pursuant to California Labor Code sections 1770 et. Seq

This will be an **OCIP** (Owner Controlled Insurance Program) Project.

This Project has a **30% Goal for LSEEDV (Local, Small, Emerging and Disabled Veteran)** Business Enterprises participation, as per CED document (part of this RFP). McCarthy is an "equal opportunity" employer and encourages Minority and Small Business and LSEEDV Participation

Please hold your Proposal Prices for the Duration established in the Contract Documents for Design & Construction.

Bidding Documents: The bidding documents can be viewed and downloaded now at the McCarthy Building Connected webpage: <https://app.buildingconnected.com/projects/6238a6b499641600a845849/files>

RFI's: RFI's are to be directed to Andrew Orona, aorona@mccarthy.com

Please do not contact the owners or their consultants directly. Failure to follow this requirement may disqualify your proposal.

We are looking forward to receiving your proposal and encourage you to contact us with any questions or comments.

NOTICE:

- NOTICE IS HEREBY GIVEN McCarthy will receive bids for award of Subcontracts for the above-named Project up to, but not later than the bid deadline. Subcontract Wards are anticipated within 120 days of bid deadline.
- BIDDERS with bids that exceed \$ 250,000 must post a bid bond or other security in the amount of 15% of the amount of the bid with bid.
- Each BIDDER, simultaneously with the execution of the Subcontract Agreement, shall be required to furnish a Labor and Material, Payment and Performance Bond in an amount equal to 100 percent of the Contract sum and a Faithful Performance Bond in an amount equal to 100 percent of the Contract Sum. Said Bonds shall be from an admitted California Surety satisfactory to McCarthy, with A. M. Best rating of A- or better, and listed in the Federal Register, issued by the Department of Treasury and licensed in California, Or Subcontractor shall be preapproved to join McCarthy's Contactor Default Insurance Program. Said Bonds shall remain in full force and effect through the guarantee period.
- The BIDDER shall be a licensed contractor pursuant to the Business and Professionals Code and be licensed in the applicable classifications for the trades for which the contractor is submitting a bid and be registered with CA- DIR.
- No Bid may be withdrawn until One Hundred Twenty (120) days after the Bid Opening Date.
- McCarthy reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding.
- Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by the McCarthy seven (7) days prior to the Bid Date.
- McCarthy reserves the right to reject a Bidder whose EMR exceeds 1.20 in either the most recent year or the average of the three years.
- Prevailing wages apply.



CALIFORNIA SUB-BID REQUEST ADS



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

**REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
Concrete barrier, shoulder widening, striping, cold plane and overlay
Hwy 84 Fremont - Alameda County
Caltrans #04-4J7504
BID DATE: May 25, 2022 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Temporary Barrier System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Annual Report, Temporary Fencing, Sweeping, Temporary Concrete Washout, Treated Wood Waste, Clearing & Grubbing, Tack Coat, Cold Plane AC, Permanent Steel Casing, Furnish Piling, Cast-In-Steel Shell Concrete Pile, Structural Concrete, Lightweight Cellular Concrete Fill, Architectural Surface (Barrier), Bar Reinforcing Steel, Minor Concrete, Misc. Iron & Steel, Rubberized Hot Mix Asphalt – Open Graded Bonded Wearing Course, Fencing, Pavement Marker, Treatment Best Management Practice Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Pipe Handrailing, Alternative Crash Cushion, Concrete Barrier, Striping, Stripe Tape, Maintain Existing Traffic Management System Elements, Modify Lighting Systems, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Donat Galicz

**REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
Dublin Blvd. Rehabilitation Project
Project No. ST0117 and ST0120
Federal Aid Project No. STPL-5432(02)
City of Dublin
BID DATE: May 26, 2022 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Traffic Control System, Water Pollution Control Program, Crack Sealing, Minor Concrete, Adjust Utilities to Grade, Roadside Signs, Striping & Marking, Delineator, Blue Fire Hydrant Marker, Traffic Signal Modification, Asphalt Grinding, Stamped Asphalt Paving, and Construction Materials

Donat Galicz (510-809-3498 dgalicz@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

REQUEST FOR Sub-Bids, Sub-Proposals from Certified CBE Firms

**Project Name: Big Dalton & San Dimas Dams Access Improvements Project
Bid Solicitation: FCC0001277
Owner: Los Angeles County- Dept. of Public Works
Subcontractors/Subconsultants/Vendors wanted for:**

(Subcontractors)- Rebar, Minor Concrete, Guard Rail/ Fencing/ Handrail, Traffic Loops, Striping, Electrical, Shotcrete, Masonry, CIDH Piles, Bridge Deck Treatment, Profilograph, Joint Seal, Post Tensioning

(Suppliers)- Concrete, Precast Bridge Girders, Aggregates/ Rip Rap, Trash Rack/ Misc. Metals, BMP Material, Misc. Concrete Supplies, Bearing Pads, Joint Seal, 2' Dia. Steel Pipe

**Project Scope:
Area: City of Glendora**

Construction of access road reconstruction, bridge construction, helicopter construction, work concrete pavement, reinforced concrete retaining walls, box, wingwalls, and other drainage structures, and a precast, pre-stressed concrete girder bridge, performance of other appurtenant

REVISED BID DATE: May 24, 2022 at 11AM

REYES CONSTRUCTION, INC.
State License Number 507561
1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 • Fax: 909-622-3053
Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

- 1) Via iSqFt - please send an email request to [to estimating@reyesconstruction.com](mailto:estimating@reyesconstruction.com)
 - 2) Via Bidexpress.com, click on solicitations
 - 3) Via Sharefile- please send an email request to estimating@reyesconstruction.com
- Please e-mail Quotes to: Estimating@reyesconstruction.com

REQUEST FOR Sub-Proposals from Certified DBE Firms

**Project Name: Superior Avenue Pedestrian/ Bicycle Bridge and Parking Lot
Project No. 15T09
Contract No. 8020-6
Owner: City of Newport Beach
Subcontractors/Subconsultants/Vendors wanted for:**

Asphalt, Landscape/Irrigation, Electrical, Hydroseeding, Minor Concrete, Signing & Striping, CIDH Driller, Post Tensioning, Traffic Signal, Fencing & Railing, Segmented Wall, Clear & Grub, Trucking (Export TPH Soil), Reinforcing Steel, Temporary Fence

Project Scope:

The work necessary for the completion of this contract consists of but is not limited to: (1) Site grading; (2) Construct segmental and cast in place retaining walls; (3) Construct storm drain facilities; (4) Construct parking lot; (5) Construct pedestrian bridge and staircase; (6) Construct vehicular and pedestrian colored concrete pavement; (7) Traffic signal modification; (8) Landscaping (planting, irrigation, lighting, furniture, and appurtenances).

REVISED BID DATE: May 25, 2022 at 10AM

REYES CONSTRUCTION, INC.
State License Number 507561
1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 • Fax: 909-622-3053
Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

- 1) Via iSqFt - please send an email request to estimating@reyesconstruction.com
 - 2) Planetbids- <https://pbsystem.planetbids.com/portal/22078/portal-home>
 - 3) Via Sharefile- please send an email request to estimating@reyesconstruction.com
- Please e-mail Quotes to: Estimating@reyesconstruction.com

Guaranteed Income Advisory Group Releases Report to Guide the Future of Guaranteed Income Work in San Francisco

Continued from page 2

ment across the country, including numerous pilots in San Francisco and the surrounding Bay Area. While the initial wave of guaranteed income pilots has been largely implemented by nonprofit organizations and funded by private philanthropy, the City and County has been actively engaged in

advising, funding and implementing pilots including the YBCA Artists Pilot, the Abundant Birth Project, the Transgender Guaranteed Income Initiative, and the Mayor's Dream Keeper Initiative.

In addition to the report, the City has created a centralized repository where practitioners and policymakers can find guidance on the design

and implementation of pilot programs. Here you will find guaranteed income toolkits, as well as advice on working with City Departments and tapping into local, state and national communities of practice. The website also briefly outlines key steps in design and implementation, such as community research and planning, distributing funds, protecting public benefits, funding, evaluation, and supportive services.

For more information about the Guaranteed Income Advisory Group, visit: <https://sftreasurer.org/community/guaranteed-income>.

SOURCE: <https://sftreasurer.org/guaranteed-income-advisory-group-releases-report-guide-future-guaranteed-income-work-san-francisco>



CALIFORNIA SUB-BID REQUEST ADS

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
 Owner: California Department of Transportation
 Caltrans Contract Number: 07-316004
Revised Proposal Due Date: August 4, 2022 – 2:00 PM
 DBE – 23%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

CONSTRUCTION ON STATE HIGHWAY 14 IN LOS ANGELES COUNTY IN PALMDALE AND LANCASTER FROM TECHNOLOGY DRIVE UNDERCROSSING TO AVENUE "A" OVERCROSSING

Plans & Specs can be accessed and download online at:
 Caltrans Office of Engineer dot.ca.gov/des/oe/weekly-ads

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Railing (Type K), Implement BMP's, SWPPP, Erosion Control, Street Sweeping, Clear and Grub, Roadway Excavation, Roadway Excavation (ADL), Class 3 Aggregate Base, Hot Mix Asphalt, Place HMA Dike, Tack Coat, Remove AC Dike, Cold Plane Asphalt Concrete Pavement, Joint Seal, Remove Concrete Pavement and Base, Minor Concrete, Paving Notch Extension, Rock Slope Protection, Pre/Post Construction Surveys, Miscellaneous Iron And Steel, Guardrail Systems, Roadside Signs, Rumble Strip, 6" Rumble Strip (asphalt concrete pavement), Electrical Systems, Structural Signs, Grind Existing Concrete Pavement, Structural Concrete Approach Slab, Concrete Aggregates, Cement, Fly Ash, Admixtures, Tie Bars, Dowel Bars, RSC Aggregate and Cementitious Materials, Trucking, Quality Control, and Water trucks.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer
 Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
 Phone: (951) 684-5360, Fax: (951) 788-2449
 Lead Estimator: Joe Sidor Email: bids.socal@skanska.com

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
 Owner: California Department of Transportation
 Caltrans Contract Number: 07-339604
Proposal Due Date: June 15, 2022 – 2:00 PM
 DBE – 26%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

Construction on State Highway 14 in Santa Clarita in Los Angeles County Plans & Specs can be accessed and download online at: Caltrans Office of Engineer dot.ca.gov/des/oe/weekly-ads

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Barrier System, Implement BMP's, SWPPP, Erosion Control, Street Sweeping, Clear and Grub, Roadway Excavation, Roadway Excavation (TPH), Hot Mix Asphalt, Place HMA Dike, Remove AC Dike, Minor Concrete, Rock Slope Protection, Miscellaneous Iron And Steel, Guardrail Systems, Roadside Signs, Trucking, Quality Control, Water trucks, Fence, Storm Drain, Concrete Barrier, Anchored Wire Mesh, and Turf Reinforcement Mat.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer
 Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
 Phone: (951) 684-5360
 Lead Estimator: Joe Sidor • Email: bids.socal@skanska.com

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
 Owner: California Department of Transportation
 Caltrans Contract Number: 11-056394
Proposal Due Date: May 19, 2022 – 2:00 PM
 DBE – 28%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

For Construction On State Highway In San Diego County Near San Diego Near San Diego At 1.9 Miles East Of Sanyo Avenue Undercrossing

Plans & Specs can be accessed and download online at: Caltrans Office of Engineer
<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/all-adv-projects.php>

And on BuildingConnected at
<https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments: Aggregates, CMP Pipe, Miscellaneous Metals, RCP Pipe, HDPE Pipe, Ready Mix Concrete, Temporary Erosion Control Materials, Traffic Control Materials, Asphalt Paving, Clearing & Grubbing, Concrete Ditch, Erosion Control, Hydroseeding, Railing, Minor Structures, Quality Control, Reinforcing Steel, Rock Slope Protection, Underground Utilities, Concrete Pump, Trucking, Sweeping and Water Truck

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Project documents can be reviewed by appointment in our office Monday through Friday, 7:00 am to 4:00 pm. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer
 Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
 Phone: (951) 684-5360 • Lead Estimator: Jeanine Soriano • Email: bids.socal@skanska.com

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
 Dublin, CA 94568-2909

Phone: (925) 829-9220 / Fax: (925) 803-4263

Website: www.desilvagates.com

ESTIMATOR: DAVID CZECH

An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

DUBLIN BOULEVARD REHABILITATION PROJECT Project No. ST0117 and ST0120

Federal Aid Project No STPL-5432(021)

Disadvantaged Business Enterprise (DBE) Goal Assigned is 22%

OWNER: CITY OF DUBLIN

Department of Public Works

100 Civic Plaza Dublin,

County of Alameda, State of California 94568

Ph: 925-833-6630

BID DATE: MAY 26TH, 2022 @ 2:00PM.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Adjust Iron, Construction Area Sign, Crack Sealing, Electrical, Emulsion supplier, Erosion Control, Minor Concrete, Pavement Milling, Roadside Signs, Saw cutting, Stamped/Textured Paving, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Testing, Traffic Control Systems, Traffic Control/Engineer, Trucking, Water Trucks, Street Sweeping, and Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAE5fBUoa?dl=0

or obtained from BXPpress Reprographics by calling (707) 745-3593 or online at www.blueprintexpress.com/Dublin

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



CALIFORNIA SUB-BID REQUEST ADS



Kiewit Infrastructure West Co.
Tanya Stukes
 10704 Shoemaker Avenue, Santa Fe Springs, CA 90670
 Telephone Number: 562-946-1816 • Fax Number: 213-947-1229
 Email address: Fairmont.Info@kiewit.com
www.kiewit.com/fairmontproject

Kiewit Infrastructure West Co. ("Kiewit") is seeking sub-quotes/proposals from qualified Disadvantaged Business Enterprises (DBE), Minority Business Enterprises (MBE), Women Business Enterprises (WBE), and all Other Business Enterprises (OBE) for:

PROGRESSIVE DESIGN-BUILD SERVICES FOR FAIRMONT SEDIMENTATION PLANT (RFP 90678)

Owner: Los Angeles Department of Water & Power (LADWP)

RFQ Release May 4, 2022

Subcontractor Bids Due: May 13, 2022

Proposal Deadline: May 24, 2022

Phase 1 Work Areas include but are not limited to:

Archaeological Survey	Landscape Design
Administrative Services/Document Control	Permitting Services
Biological Survey	Pre-construction Photography
Diversity Coordinator	Project Partnering
Drafting Services	Road Design
Drone Survey/Photography	Scheduler
Geotechnical Services and Reporting	Site Survey
	Site Utility Investigation (Potholing)

Respond with interest to <https://app.smartsheet.com/b/form/87d393aef24d4243ac88324bfa49ae95> to receive scope packages, plans, specifications, and proposal via BuildingConnected. Create a BuildingConnected account (no cost to Bidder) at <https://app.buildingconnected.com/create-account>

Please contact our office for additional information on the availability of plans and specifications and Kiewit's policy concerning assistance to subcontractors in obtaining bonds, lines of credit, and/or insurance.

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."



Manson Construction Co.
 1401 Marina Way South, Suite 330 • Richmond CA 94804 | (510) 232-6319
 Email: proposals@mansonconstruction.com

MANSON CONSTRUCTION CO. REQUESTS SUB-BIDS AND SUPPLIER QUOTES
 From qualified Small Business, Socio-Economically Disadvantaged Small Business, Woman Owned Small Business, Service Disabled Veteran Owned Small Business, Historically Underutilized Business District Small Business certified through the U.S Small Business Administration:

GOGA – 215726 Stabilize Alcatraz Wharf
National Park Service/Department of the Interior
PRIME CONTRACTOR BID DUE DATE: May 17, 10:00 AM PDT

Manson Construction Co. intends to seriously negotiate with qualified Small Business firms for project participation in all applicable disciplines. To maximize participation, Mason will work with individual firms to divide scopes of work to best fit the capabilities of each firm. We will assist interested firms with questions regarding insurance, bonding, equipment, supplies, etc. Please direct inquiries to: proposals@mansonconstruction.com.

POTENTIAL SUBCONTRACTOR & SUPPLIER SCOPES:

Furnish treated timber; Furnish cementitious grout; Furnish Ready Mix Concrete; Furnish Fuel; Furnish Steel Pipe Piling; Furnish Fabricated Steel; Furnish hardware; Furnish and install shotcrete; Furnish and Install Rebar; Furnish and Install Temp. Fence; Furnish and Install Mechanical/Plumbing Utilities; Furnish & Install Electrical Utilities; Diving Services to furnish and install Pile Jackets; Trucking; Surveying; Debris Disposal; Equipment Rental.

PROJECT DESCRIPTION:

Stabilization of Fixed Wharf and Finger Pier, Alcatraz Island, Golden Gate National Recreation Area, San Francisco, California. The repair of damage in Fixed Wharf slabs, beams, and piles as indicated on the drawings and in these specifications. A Type 1 repair involves using cast-in-place concrete or shotcrete to repair the concrete member. A Type 2 repair requires rebar repairs in addition to cast-in-place and/or shotcrete repairs to the concrete member. Seismic retrofit efforts will also be undertaken. The work will include the replacement of mechanical piping under the Fixed Wharf, and the replacement/installation of piles and movable landing in the Finger Pier.

SUB-BIDS AND SUPPLIER QUOTES ARE DUE **NO LATER THAN May 16, 2022 AT 5:00 P.M.**

Contract documents and bid instructions are available online at the **System for Award Management (SAM.gov)** website: <https://sam.gov/opp/7b4f95330ac2481da8b4b2377312f7c/view>

Performance & Payment Bonds are required. Bonding, Insurance, Project Scope, and Equipment assistance available. Manson Construction Co. is an Equal Opportunity Employer

With SBE you can:

FIND
 Subcontractors, Vendors,
 and Suppliers

REACH
 Diverse Audiences

ADVERTISE
 Sub-Bid Request Ad
 Public Legal Notices
 Job Listings

Contact us at 800-800-8534 or sbe@sbeinc.com

Small Business Concerns Around Inflation Grow As Prices Soar and Economic Instability Continues

[Article originally appeared in www.score.org]

Nearly one in three (30.5%) business owners report feeling extremely worried about inflation and rank it as a top business concern and another 62.5% say they are generally concerned about inflation and are keeping an eye on rising prices, according to new survey data from SCORE, mentors to America's small businesses and a resource partner of the U.S. Small Business Administration.

SCORE's Spring 2022 Megaphone of Main Street: Inflation & the Economy report surveyed more than 1,000 small business owners on how they felt about the current economy and inflation. Only 7% of small businesses are not troubled about inflation impacting their company; meaning there is a general consensus of concern regarding the cost of rising goods and services.

While finding customers remains a serious problem for small business owners (51.8%), cash flow (35.9%), inflation (33.9%) and sup-

ply chain disruptions (30%) are all rapidly growing issues as the economy remains tumultuous.

Small business owners are feeling the impact of these top concerns:

SCORE East Central Iowa client Aaron Mulherin, owner of AM Glass Repair, says that he is slammed with 12-15% price increases on materials every four to six weeks. "Due to these price increases, AM Glass Repair is forced to purchase materials more than six months ahead of time to lock in lower prices, which causes cash flow issues," Mulherin explains.

Dennis Ittenbach, owner of H.O.P.E. Life, Lymphedema and Rehab Center, says prices for services and supplies have gone up at a surprising rate, even though the reimbursement from third party payers in the medical field have gone down. "Because I am a health care provider and 80% of my patients are Medicare or Medicare alternative plan patients, I'm not able to adjust my prices," says

Ittenbach. "In fact, over the last year we've had a reduction in our reimbursement which significantly affected our profit and is proving unsustainable."

How SCORE can help:

Due to continued instability, three out of four small business owners (76.4%) report having mixed feelings about the economy overall and are uncertain how to feel.

"Small business owners have been inundated with curve balls throughout the past two years with no signs of slowing down," according to SCORE Vice President of External Relations Betsy Dougert. "We want entrepreneurs to know they are not on this journey alone. SCORE has a plethora of resources, including small business experts, to help them navigate challenges and thrive."

Visit SCORE.org to learn how SCORE supports small businesses during difficult times, including 24/7 expert mentoring, resilience training and on-demand educational resources.

Click here to download the full Megaphone of Main Street: Inflation & the Economy data report and here for the full infographic.

About SCORE:

Since 1964, SCORE has helped 11 million entrepreneurs start or grow a business. SCORE's 10,000 volunteers provide free mentoring, workshops and educational services to 1,500+ communities nationwide, creating 25,084 new businesses and 71,475 non-owner jobs in 2021 alone. Visit SCORE at www.score.org. Follow @SCOREmentors on Facebook, Twitter and LinkedIn.

Funded [in part] through a Cooperative Agreement with the U.S. Small Business Administration.

SOURCE: <https://www.score.org/news/small-business-concerns-around-inflation-grow-prices-soar-and-economic-instability-continues>



WASHINGTON STATE

How Construction Can Beat A Growing Labor Shortage

Continued from page 1

within your industry and your local area. Offering competitive wages and benefits like health insurance and gym membership reimbursement to your employees is just the beginning. Remember, you're competing for employees just like you compete for work.

Set your firm above your competition by creating a strong company culture that values its employees and empowers them to have their voices heard and is backed by a strong leadership team. Engage your employees by offering opportunities that are both challenging and rewarding. Be the first place a candidate applies to when seeking a new job rather than being their last resort.

Invest in Your Employees

Construction firms need to increase their investment in training and development of the workforce. Make sure you are making opportunities such as training and continuing education courses available to both your new and existing employees. Offer to reimburse employees for classes once they've successfully completed them. Potential employees want to know that there are advancement opportunities and multiple career paths to move up within an organization.

Retaining good employees should be as important to your company as recruiting them. You want to keep the good workers once you've hired them. This means investing in them and their continued growth and success with your company.

People want to feel like they are contributing team members as opposed to just employees who show up to do a job. Show your employees they are appreciated and valued. Keep employees motivated by recognizing and rewarding them for their hard work and dedication to your company.

Seldom will a job candidate walk through your door with all the prerequisite skills, education,

training, and work experience listed in your job posting. Remember, skills can be trained, a strong work ethic typically cannot. If you're willing to put the extra time into training a new hire make sure they have the right attitude, integrity, are reliable and are willing to put in the same amount of effort you are investing in them.

Check References

Conduct background checks, drug screenings, and pre-employment assessment tests on potential new hires before you make that job offer. Make sure the candidate is a good fit for your company by asking for references. Contact them to get an idea of what kind of employee your candidate will be. One of the best questions to ask a reference is whether they would hire/rehire the candidate.

Even after you've done your due diligence and made a job offer, not everyone you hire will be a good fit for your firm. This will be evident after the first couple of months they are on the job. Sometimes businesses are hesitant to let someone go considering the time and money that went into recruiting and training an employee. Don't continue to spend your time and money on an employee who isn't working out.

Internships & Apprenticeships

Construction firms need to look to the future by offering internships and co-ops to local high schools, trade schools, and college students. Reach out to your local universities and community colleges that offer courses of study in the construction industry. More and more companies are setting up training programs with community colleges and vocational schools to offer training programs to meet their needs.

Consider getting involved in youth programs aimed at getting kids interested in construction careers. The ACE Mentor Program and MAGIC Camps, which stands for Mentoring a Girl in Construction, are both great programs to get involved with.



WASHINGTON SUB-BID REQUEST AD

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
Owner: Washington State Department of Transportation - WSDOT
Contract No. 19Y007
Revised Due Date: May 18th - 11:00 AM
SBE-5% & DVBE-3% Participation

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors as well as certified SBE/DVBE firms for this project.

I-90 Cabin Creek/IJC to W Easton Add Lanes/Wildlife Bridges in Kittitas County, Washington

Plans and Specifications are available through registering on our plan site at:
<https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments: Precast Girder Supply, MSE Walls, Asphalt Paving, Drilling & Blasting, Construction Area Signs, Clearing and Grubbing, Concrete Highway Barriers, Concrete Flatwork, Crushing, Aggregate Supply, Demolition, Drainage, Drilled Shafts, Erosion Control, Electrical/Lighting/ITS, Fencing, Guardrail, Ground Anchors, Landscape, Milling, Monitoring, Painting, Concrete Paving, Piling, Rebar, Rock Scaling, Signage, Sign Structures, Straining, Striping, Survey, Traffic Control, Temporary Concrete Barrier, Trucking, Trucking - Precast Girders, Sweeping, Crane Rental, Temporary Shoring, Pipe Material Supply, Concrete Formwork, Excavation, Earthwork, Streambed Restoration, Temporary Water Pumping, Temporary Water Treatment Systems

Subcontracting Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. All interested subcontractors, please indicate all lower tier SBE/DVBE participation offered on your quotation as it will be evaluated with your price. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a SBE/DVBE firm, please provide your certification letter with your proposal; Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation, when feasible. **Skanska's insurance requirements** are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360

Lead Estimator: Cody Crow • Email: bids.socal@skanska.com

The National Association of Women in Construction (NAWIC) Education Foundation (NEF) offers a number of education programs for both adults and young people. Their Block Kids program introduces grade school children to careers in construction. They also have a CAD/Design/Drafting Competition and an Accessory Structure Project competition for the high school level. You can learn more about the NEF programs here.

Find local apprenticeship programs, or consider starting your own registered apprenticeship program so you can offer industry-specific training programs that can benefit your company. This creates an additional pipeline to tap into when it comes time to hire a new employee.

Hire Veterans

Don't forget to look to veterans and active-duty military who will soon be transitioning to civilian life and looking to start new careers. There are a number of programs like Helmets to Hardhats and Veterans in Piping geared to attracting and training veterans for careers in construction.

We're already seeing reports of construction delays due to worker shortages across the country. These issues are only going to get worse and spread to other areas of the country, especially for construction companies that aren't being proactive and creative in their recruitment efforts.

The August 2021 Job Openings and Labor Turnover Survey from the Bureau of Labor Statistics had the seasonally adjusted rate of job openings in construction at 365,000 which was down from July 2021's all-time high of 377,000.

The entire construction industry needs to pull together to develop a fundamental change in its approach to attracting more people to careers in construction.

SOURCE: <https://www.constructconnect.com/blog/blog-how-construction-companies-can-beat-a-growing-labor-shortage>





PUBLIC LEGAL NOTICE ADVERTISEMENTS

OAKLAND UNIFIED SCHOOL DISTRICT

NOTICE TO BIDDERS DOCUMENT OO 11 11

Notice is hereby given that the Oakland Unified School District (hereinafter referred to as "Owner") will receive sealed bids prior to the date and time stated for the Bid Opening for the award of a contract to construct the ("Contract"), **Project No. 70010**

Re-Bid-Castlemont High School Exterior Painting 8601 MacArthur Blvd., Oakland, CA 94605

Project consists of:

The Scope of work consists of but is not limited to prep and paint exterior of Castlemont school. Exclude portables. Prepare school in accordance with outlined specifications. All painted items are to get one coat primer two coats finish.

Exterior of Castlemont should be pressure washed. Black metal picket-type fences should be cleaned primed and painted using black DTM paint. (Exclude Chain-link fences)

Fiberglass panels above and under windows should be mechanically sanded, primed using high adhesion or bonding type primer, and painted using exterior acrylic paint. (Paint should be Kelly Moore 1250 exterior semi gloss or equivalent). Exclude metal breezeway specified at job walk.

Teal colored windows facing south at the entrance parking lot are to be sanded primed and painted. (1) Mechanic sanding, (2) bonding primer, (3) 2 coats of semi-gloss paint equivalent to Kelly Moore 1250.

Engineer's Estimate: \$750,000 (Not to Exceed)

Project Manager for this project is Marcus Board, who can be reached at: 510-277-6719.

"The most qualified responsible responsive lowest bid shall be determined on the amount of the base bid." The lowest bid shall be determined the amount of the base bid.

This Contract is not subject to prequalification pursuant to Public Contract Code section 20111.6.

This Contract *is* subject to the District's Project Labor Agreement.

The full version of OUSD's latest Project Labor Agreement can be found by going to the OUSD home page: ousd.org > Offices and Programs > Facilities Planning & Management Department > For Contractors and Developers > Bids and Requests for Proposals > Bid Information > 2016 PLA - Project Labor Agreement.

Revised Specifications Documents are available on or after **May 11th, 2022**, for review at **East Bay Blue Print, located at 1745 14th Avenue, Oakland, CA 94606**. All requests should be addressed Attention: Sandy Petty. Plans can be ordered by:

Ph: 510-261-2990 Fax: 510-261-6077
Email: ebbp@eastbayblueprint.com,
Attn: Sandy. Online using the Plan Command System at www.eastbayblueprint.com or plans can be delivered to a place of business, at requester's own expense. Payment for plan sets must be made with East Bay Blue Print and are **NON-REFUNDABLE**

Public works projects shall be subject to compliance monitoring and enforcement by the Department of Industrial Relations. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to submit a bid or to be listed in a bid proposal subject to the requirements of Public Contract Code section 4104 unless currently registered and qualified under Labor Code section 1725.5 to perform public work as defined by Division

2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to enter into, or engage in the performance of, any contract of public work (as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code) unless currently registered and qualified under Labor Code section 1725.5 to perform public work and proof of registration is provided.

The Contract Time shall be **30** calendar days, and liquidated damages for delay shall accrue. The deadline for Completion is TBD. See Article III of the Agreement for details.

Bids must be sealed and filed in the Business Office of the Owner at:

**Front Desk
Facilities Planning & Management
955 High Street, Oakland, CA 94601**

on **June 1, 2022**, before **2:00 p.m.** on the clock designated by the Owner or its representative as the bid clock, after which time the bids shall be opened. No bid will be accepted by the Owner after this time. Facsimile (FAX) copies of the bid will not be accepted. PLEASE NOTE: DUE TO COVID-19 BIDS WILL NOT BE OPENED. BID RESULTS WILL BE MADE AVAILABLE VIA EMAIL.

Mandatory pre-bid site visit will be held on **May 19, 2022, at 10:00 a.m.**, at Front entrance of The Castlemont High School site. Bidders not attending the site visit will be disqualified.

Owner, or its designee, has determined that certain materials, services, products or things designated by specific brand or trade name shall not be subject to Public Contract Code section 3400(a) in order that a field test or experiment may be made to determine the product's

suitability for future use; in order to match other materials, services, products or things in use on a particular Owner public improvement either completed or in the course of completion; in order to obtain a necessary item that is only available from one source; and in order to respond to an emergency declared by Owner.

The successful bidder will be allowed to substitute securities or establish an escrow in lieu of retainage, pursuant to Public Contract Code Section 22300, and as described in the Agreement Between Owner and Contractor and General Conditions.

The Owner will not consider or accept any bids from contractors who are not licensed to do business in the State of California, in accordance with the California Public Contract Code, providing for the licensing of contractors. In accordance with Section 3300 of said Code, the bidder shall have a **Class C33 - Painting and Decorating Contractor's** license and shall maintain that license in good standing through Completion of the Contract and all applicable warranty periods. For all projects over Twenty-Five Thousand Dollars (\$25,000), the bidder shall state the public works contractor registration number on the Designation of Subcontractors form for each subcontractor performing more than one-half of one percent (0.5%) of the bidder's total bid.

The Director of Industrial Relations of the State of California, in the manner provided by law, has ascertained the general prevailing rate of per diem wages and rate for legal holidays and overtime work. The Contractor must pay for any labor therein described or classified in an amount not less than the rates specified. Copies of the required rates are on file at the Owner's business office and are available on request.

OAKLAND UNIFIED SCHOOL DISTRICT

INVITATION TO BID Re-Bid-Community Day School Site Tree Removal Maintenance Contract No. 31271

1. Notice is hereby given that the governing board ("Board") of the Oakland Unified School District ("District" or "Owner") will receive sealed bids for the following contract:

Re-Bid-Community Day Site Tree Removal Maintenance ("Contract")

to be performed at the following District site(s):

- Community Day School

2. LOCAL SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

On January 29, 2014, OUSD adopted a resolution amending the 2008 Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/SLRBE) and increasing the mandatory local participation requirement from twenty (20%) to fifty (50%) percent for all capital program/construction related contracts and professional services agreements. As with all OUSD projects, companies must be certified by the City of Oakland in order to earn credit toward meeting the participation requirement.

The basic Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participa-

tion with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the OUSD home page: ousd.org > District Services > Facilities Planning & Management Department > Bids and Requests

3. Sealed Bids will be received until **2:00 PM on 1st day, June, 2022, at the District Office, located at 955 High Street, Oakland, CA 94601, at the Receptionist's desk**. BIDS WILL NOT BE OPENED. BID RESULTS WILL BE MADE AVAILABLE VIA EMAIL. Any claim by a bidder of error in its bid must be made in compliance with section 5100 et seq. of the Public Contract Code. Any bid that is submitted after this time shall be non-responsive and returned to the bidder.

4. Mandatory pre-bid site visit will be held on **May 19th, 2022, at 11:00 a.m.**, at Front entrance of The Community Day School site. Bidders not attending the site visit will be disqualified.

5. The Contract consists of:

The Scope of work consists of but is not limited to the removal, pruning, and /or cutting back of trees that pose the highest risk to the campus grounds, structures, and driveways. Exterior removal/printing of trees that pose the highest risk on campus property. Please refer to Arborist Report included with this Bid Invitation to B. see Exhibit A to the Agreement.

6. **Contract Estimate:** The District estimates the not-to-exceed amount of the **ONE HUNDRED THOUSAND DOLLARS NO/100 (\$100,000.00)**

7. The Project Manager for this Contract is Olga Bermeo, who can be reached at **510-277-6733**.

8. All bids shall be on the form provided by the District. Each bid must conform and be responsive to all pertinent Contract Documents, including, but not limited to, the Instructions to Bidders.

9. To bid on this Contract, the Bidder is required to possess the following State of California Contractor Licenses:

o A, B, and/or D49 Contractor

The Bidder's license(s) must be active and in good standing at the time of the bid opening and must remain so throughout the term of the Contract.

10. **Prevailing Wages.** Pursuant to sections 1770 et seq. of the California Labor Code, Bidder and all Subcontractors under the Bidder shall pay all workers on all work performed pursuant to the Contract not less than the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work as determined by the Director of the State of California Department of Industrial Relations (DIR) for the type of work performed and the locality in which the work is to be performed within the boundaries of the District. Copies of the general prevailing rates of per diem wages for each craft, classification, or type of worker needed to execute the Contract, as determined

by the DIR are available from the District or on the internet (<http://www.dir.ca.gov>).

11. Contractor Registration. Bidder shall ensure that Bidder and its Subcontractors comply with the registration and compliance monitoring provisions of Labor Code section 1771.4, including furnishing its CPRs to the Labor Commissioner, and are registered pursuant to Labor Code section 1725.5. Labor Code section 1771.1(a) states the following:

"A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

A full copy of the bid forms must be submitted at the time of Bid Opening, 1st day, June 2022, @ 2:00 p.m. A copy of the bid forms and Arborist Report must be downloaded from the OUSD Website at: www.ousd.org, > Office & Departments > Facilities Planning and Management > Opportunities > Contract Opportunities > to the Right, click hyperlink "HERE" > Bids. Also here is a link: Bid Forms

SANTA VALLEY WATER DISTRICT

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0109

OUTREACH SUPPORT SERVICES FOR VALLEY WATER WATERSHED FIELD OPERATIONS

Santa Valley Water District (Valley Water) is seeking proposals from qualified outreach support services firms to provide outreach support services for the unhused for the Outreach Support Services for Val-

ley Water Watershed Field Operations Project. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://pbsystem.planetbids.com/portal/48397/portal-home>.

All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2:00 p.m. on May 18, 2022 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.

SANTA VALLEY WATER DISTRICT

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0107

Construction Management Services for the Rinconada Reliability Improvement Project Phases 3-6

Santa Valley Water District (Valley Water) is seeking proposals from qualified construction management firms to provide construction management services (CM Services) for Valley Water during construction of the Rinconada Water Treatment Plant (RWTP) Re-

liability Improvement Project Phases 3 - 6 (Project). Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://pbsystem.planetbids.com/portal/48397/portal-home>. All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2 p.m. on June 8, 2022 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.



FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396986

Fictitious Business Name(s):
BDW Consulting
Address
3855 Kent Way
South San Francisco, CA 94080
Full Name of Registrant #1
Bernard Wong
Address of Registrant #1
3855 Kent Way
South San Francisco, CA 94080

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-01-2022**

Signed: **Bernard Wong**

This statement was filed with the County Clerk of San Francisco County on **04-26-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-26-2022

05/05/22 + 05/12/22 + 05/19/22 + 05/26/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396934

Fictitious Business Name(s):
Boulevard Dental
Address
3026 Geary Blvd.,
San Francisco, CA 94118
Full Name of Registrant #1
Chan Derrick M DDS
Address of Registrant #1
1860 El Camino Real, Suite 438
Burlingame, CA 94010

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Derrick M. Chan**

This statement was filed with the County Clerk of San Francisco County on **04-20-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-19-2022

05/05/22 + 05/12/22 + 05/19/22 + 05/26/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0397079

Fictitious Business Name(s):
D Insight Consulting
Address
737 Baker Street
San Francisco, CA 94115
Full Name of Registrant #1
Darryn Green
Address of Registrant #1
737 Baker Street
San Francisco, CA 94115

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **05-02-2022**

Signed: **Darryn Green**

This statement was filed with the County Clerk of San Francisco County on **05-05-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Lily Duong**
Deputy County Clerk
05-05-2022

05/12/22 + 05/19/22 + 05/26/22 + 06/02/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0397047

Fictitious Business Name(s):
DreamBig Homes
Address
891 Beach Street, San Francisco, CA 94109
Full Name of Registrant #1
Mary Catherine Arnerich
Address of Registrant #1
52 Oak Drive, Orinda, CA 94563

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2022**

Signed: **Mary Catherine Arnerich**

This statement was filed with the County Clerk of San Francisco County on **05-03-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
05-03-2022

05/05/22 + 05/12/22 + 05/19/22 + 05/26/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396994

Fictitious Business Name(s):
Echigo Home Cook
Address
2760 Octavia Street, San Francisco, CA 94123
Full Name of Registrant #1
Bistro Lovessy LLC (CA)
Address of Registrant #1
1730 38th Avenue, San Francisco, CA 94122

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-01-2022**

Signed: **Jingwen Qin**

This statement was filed with the County Clerk of San Francisco County on **04-26-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-26-2022

05/12/22 + 05/19/22 + 05/26/22 + 06/02/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396900

Fictitious Business Name(s):
1.) Kabloom Events
2.) The Haunt Ghost Tours
Address
807 N Bunker Hill Avenue #307
Los Angeles, CA 90012
Full Name of Registrant #1
Wild SF Tours LLC (CA)
Address of Registrant #1
807 N Bunker Hill Avenue #307
Los Angeles, CA 90012

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-15-2022**

Signed: **Tyler Cornfield**

This statement was filed with the County Clerk of San Francisco County on **04-15-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-15-2022

04/21/22 + 04/28/22 + 05/05/22 + 05/12/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396981

Fictitious Business Name(s):
MD Home Handyman
Address
3055 Clay Street, San Francisco, CA 94115
Full Name of Registrant #1
Marco A. Diaz Masias
Address of Registrant #1
3055 Clay Street, San Francisco, CA 94115

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-22-2022**

Signed: **Marco A. Diaz Masias**

This statement was filed with the County Clerk of San Francisco County on **04-25-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza**
Deputy County Clerk
04-25-2022

04/28/22 + 05/05/22 + 05/12/22 + 05/19/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396924

Fictitious Business Name(s):
1.) Mission Dolores Hotel
2.) Mission Dolores Manor
Address
822 South Van Ness Avenue
San Francisco, CA 94110
Full Name of Registrant #1
SJNY LLC (CA)
Address of Registrant #1
1288 Columbus Avenue #451
San Francisco, CA 94133

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Ningxiao Yan**

This statement was filed with the County Clerk of San Francisco County on **04-19-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-19-2022

04/28/22 + 05/05/22 + 05/12/22 + 05/19/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0397034

Fictitious Business Name(s):
Pacific Supermarket SF
Address
2900 Alemany Blvd., San Francisco, CA 94112
Full Name of Registrant #1
Hwa May Market Inc. (CA)
Address of Registrant #1
2900 Alemany Blvd., San Francisco, CA 94112

This business is conducted by **A Corporation**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-19-2007**

Signed: **James Q. Tran**

This statement was filed with the County Clerk of San Francisco County on **05-02-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
05-02-2022

05/12/22 + 05/19/22 + 05/26/22 + 06/02/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0397019

Fictitious Business Name(s):
Smart Science Press
Address
2461 Washington Street
San Francisco, CA 94115
Full Name of Registrant #1
Katherine J. Balistreri
Address of Registrant #1
2461 Washington Street
San Francisco, CA 94115

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-29-2022**

Signed: **Kathy Balistreri**

This statement was filed with the County Clerk of San Francisco County on **04-29-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
04-29-2022

05/05/22 + 05/12/22 + 05/19/22 + 05/26/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0397080

Fictitious Business Name(s):
Heresy Cake
Address
2021 Fillmore Street #2253
San Francisco, CA 94115
Full Name of Registrant #1
Abraham Mahallati
Address of Registrant #1
2021 Fillmore Street #2253
San Francisco, CA 94115

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-26-2022**

Signed: **Abraham Mahallati**

This statement was filed with the County Clerk of San Francisco County on **05-05-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
05-05-2022

05/12/22 + 05/19/22 + 05/26/22 + 06/02/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0396828

Fictitious Business Name(s):
Bodega SF
Address
138 Mason Street, San Francisco, CA 94102
Full Name of Registrant #1
In House Hospitality (CA)
Address of Registrant #1
138 Mason Street, San Francisco, CA 94102

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-08-2022**

Signed: **Matthew Ho**

This statement was filed with the County Clerk of San Francisco County on **04-08-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
04-08-2022

04/14/22 + 04/21/22 + 04/28/22 + 05/05/22



SUCCESS STORIES

Abraham Lopez, YucaTech Technology Solutions

[Article originally appeared in
<https://cameonetwork.org>]

Abraham arrived in San Rafael, California in 1997 from Mexico. His first job was washing dishes. Through his willingness to learn and hard work, he moved from busboy to waiter to supervisor at Rickey's Restaurant in Novato.

But Abraham had a dream of owning a business – perhaps a fine dining Mexican restaurant or a computer repair shop as he liked technology. He tried his hand at business ownership and opened a small catering company in 2007. The recession hit and he had to close.

He loved to fix his own gadgets and has a passion for technology, so he promised his 10-year old son, Johnny: "Someday, we're going to open an electronics business." For an immigrant from Yucatan, Mexico, with little English at the time, no formal technical skills or money, it was a tall order.

In his spare time, he studied English, earned his GED, and took courses to get an Associate's Degree in Computer Information Systems at the College of Marin. With all this new knowledge, he started repairing electronics for his neighboring friends and family around 2011.

Abraham was in transition; he lost his house and got a divorce. With nothing to lose, he decided to start fresh. And start with something better. It was time to pursue the dream.

He started by working on his finances. He enrolled in a workshop with EARN that taught ways to save and come out of debt. The EARN program offered a matched Independent Savings Account to start a business. In order to be able to qualify for the match, Abraham needed a business plan and a business counselor. The counselor referred him to the Renaissance

Entrepreneurship Center in Marin in 2011.

Abraham took Renaissance's "Como Empezar Tu Propio Negocio/Start and Grow Smart" class to work on his business plan and received one-on-one advising through the Renaissance-hosted SBDC to finalize his plan. His instructor, Fernin Alvarez, gave him an understanding of what it takes to open a business. And his business counselor Luis taught him Quickbooks, budget management, and inventory management.

While starting his business, he continued to work 16 hour days: five nights a week at the restaurant and daytime doing maintenance for a hotel. That left him three-to-four afternoons to work on his electronics business.

In May of 2013, he decided it was time to fulfill his promise to Johnny. His studio apartment was becoming overcrowded with computers and parts with no room to work on them. And he was eligible to withdraw the money he saved through the EARN program to put a deposit on a physical location. He opened YucaTech Technology Solutions — a dedicated, customer-focused electronics service business on Fourth Street in San Rafael.

In 2014, Renaissance recognized Abraham with the Emerging Entrepreneur of the Year Award. Abraham continued to stay involved with the Center by receiving ongoing consulting and participating in Renaissance's events. And though the Center later relocated to Richmond, Abraham still keeps in touch with the people who helped him.

Visit the link below for the full article:

<https://cameonetwork.org/success-story/green/abraham-lopez-yucatech-technology-systems/>



CALIFORNIA SUB-BID REQUEST ADS

FLATIRON

REQUEST FOR CERTIFIED DBE SUBCONTRACTORS/SUPPLIERS/SERVICES
Caltrans Contract 06-0V1204
Construction on State Highway in Madera County near Madera from 0.4 mile South of
Cottonwood Creek Bridge to 0.1 mile North of Avenue 12 Overcrossing
(General Work Description: Replace bridges and construct Retaining Walls)

EE: \$23M DBE Goal 27% Bid Date: June 2nd, 2022 at 2:00 PM

****This is an Electronic bid submittal****

****Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated****

Flatiron West, Inc. requests DBE subcontractor/supplier/service participation for the following items of work, but not limited to: CAS/Roadway Signs, Bridge Demo, Clear & Grub, Erosion Control, Landscaping/Irrigation, AC Paving, Cold Plane AC, AC Dike/Curbs, CIDH, Joint Seal Assembly, Rebar, Structural Steel, Overhead Signs, Underground Utilities, MBGR, Bridge & Roadway Concrete Barrier, Striping & Markings, Electrical, Minor Concrete, Grind PCC Pavement, Saw & Seal PCC, PCC Paving, PCC Demo, furnish & Erect Precast Girders, Drilling, Grading, Trucking & Aggregates (CL1, CL2 & Import Borrow), Ready Mix, Concrete Pumping, Steel Pipe Pile, Welded Steel Pipe, Underground Pipe Products including: 12", 24" corrugated and 24" RCP, Misc. Iron & Steel, Misc. Metals, Trucking, SWPP Plan, SWPP Materials, Lead Compliance Plan, Geotextile Materials, Bridge Bearings, Underground Precast, Street Sweeping, Traffic Control, Bat & Bird Exclusion Devices, Furnish and Drive Pile, Asbestos Monitoring, Survey and QC Testing Services

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your quote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

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To access **FREE** project documents from our Flatiron BOX ftp site, please send an email request to NorCalBids@flatironcorp.com. You will be provided with a BOX link to view & download plans and specs for **FREE** from our BOX.com ftp site. Due to Covid-19 & social distancing requirements still in place in some areas, we are not currently scheduling appointments to review project docs or meet with estimators in our office. When all pandemic restrictions are lifted, we will offer these services again in our office by appointment only. Thank you for your understanding.

Please send all quotes by email to NORCALBIDS@flatironcorp.com

Flatiron West, Inc.
2100 Goodyear Rd Benicia, CA 94510
Phone 707-742-6000 • Bid Fax 707-746-1603
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Contractor License 772589

The story behind Asian Pacific American Heritage, and why it's celebrated in May

Continued from page 1

completion of the first transcontinental railroad in the U.S., which had significant contributions from Chinese workers.

The railroad stretched from the West Coast to the East Coast, and 15,000 to 20,000 Chinese immigrants were a major part of its construction, according to History.com. Initially, construction superintendent James Strobridge deemed the immigrants unfit for the job. But the railroad needed workers, and many white people weren't interested.

Conditions were brutal in the Sierra Nevada, and Chinese workers weren't receiving the same pay as their white counterparts, according to the Chinese Railroad Workers in North America Project. Unlike white workers, Chinese workers had to pay for their own food and had to work longer hours, according to the project.

The railroad was fundamental to the development of the American West, according to His-



tory.com. It cut travel time across the U.S. from months to less than a week.

This year's theme: Advancing Leaders Through Collaboration

The Federal Asian Pacific American Council — a nonprofit that supports the interests of Asian Americans, Native Hawaiians and Pacific Is-

landers in the federal and D.C. governments — selected the theme: Advancing Leaders Through Collaboration.

The theme builds on the Advancing Leaders series, which began in 2021 and will run through 2024. Last year's theme was Advancing Leaders through Purpose-Driven Service.

"When you have diversity at the leadership table, the magnitude of what you can accomplish is enormous," Fahmida Chhipa, FAPAC's vice president, told NPR. "You really expand yourself in the horizons to have something creative and innovative."

And collaboration can lead to innovation, Chhipa adds. The council says this year's theme "further highlights FAPAC's efforts in advancing leaders in the Federal and DC governments," according to a press release.

Choi also emphasized the importance of collaboration.

"We do need to center the experiences of those who've been disproportionately impacted," she told NPR. "And when government not only listens, but implements the recommendations of communities who are closest to those who are being impacted right now, you get better results."

SOURCE: www.npr.org/2022/05/02/1095812576/aapi-asian-pacific-heritage-month-origin-may-why